



NORWOOD, OHIO

Ordinance No. 11 2022

ORDINANCE AUTHORIZING THE MAYOR AND SAFETY-SERVICE DIRECTOR TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO (AFSCME) LOCAL UNION #3278 AND OHIO COUNCIL 8, REPRESENTING THE CLERICAL WORKERS, CONSISTENT WITH THE TERMS OF THE ATTACHED EXHIBIT A, FOR THE PERIOD FROM MARCH 1, 2022 THROUGH FEBRUARY 28, 2025, AND DECLARING AN EMERGENCY

WHEREAS, the negotiating committee for the City of Norwood and Local Union #3278 and Ohio Council 8, of the American Federation of State, County and Municipal Employees AFL-CIO (AFSCME) (“the Clerical Workers”) have negotiated a Collective Bargaining Agreement for the Contract Period from March 1, 2022 through February 28, 2025, which has resulted in a tentative agreement; now therefore,

BE IT ORDAINED by the Council of the City of Norwood, State of Ohio, that:

SECTION 1. The Mayor and Safety-Service Director are hereby authorized to enter into a Collective Bargaining Agreement with Local Union #3278 and Ohio Council 8 of the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) (“the Clerical Workers”) for the Contract Period from March 1, 2022 through February 28, 2025, in accordance with the terms set out in the attached Exhibit A, made a part hereof by reference.

SECTION 2. This ordinance is hereby declared to be an emergency ordinance and a measure necessary for the immediate preservation of the public peace, health, safety and general welfare and shall go into effect forthwith. The reason for said emergency is the necessity to proceed forthwith to replace the current Collective Bargaining Agreement, which has expired.

PASSED

3/8/2022

Date


Ken Miracle
President of Council

ATTEST:

Joseph S. Geers, the duly appointed Clerk of Council, attests that this ordinance was passed at a regular/special meeting of Norwood City Council on the 8th day of March, 2022 in compliance with the rules of Norwood City Council and the laws of the State of Ohio. The foregoing ordinance was submitted to the Mayor of the City of Norwood, Ohio for his signature on the 9th day of March 2022.

Joseph S. Geers
Clerk of Council

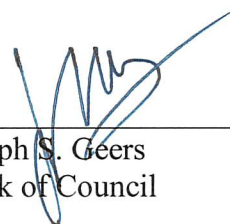
APPROVED 10 MAR 22
Date


Victor Schneider
Mayor

CERTIFICATION OF PUBLICATION:

Joseph S. Geers, the duly appointed Clerk of Council, attests that this ordinance was published in the

Cincinnati Enquirer on 4/5/22 and 04/12/2022
(Name of Newspaper) (date) (date)


Joseph S. Geers
Clerk of Council

1st Reading _____
Date

2nd Reading _____
Date

3rd Reading _____
Date

All 3 Readings 3/8/2022
Date

Tabled _____
Date

Vetoed _____
Date



City of Norwood Request for Ordinance, Resolution, Amendment, or Repeal

Date of Request: 3/2/2022		Date Needed: 3/8/2022	
Request(s) should be submitted by the Wednesday, at noon, before date needed for Council, earlier if possible.			
Requested By:	Noah Powers, Safety / Service Director		
Contact:	ssd@norwoohio.gov		
Document Requested:	Ordinance		
Executive Summary of document needed:			
If an amendment or repeal request, list existing Ordinance Number(s)/Section(s) of Ordinance to be amended or repealed, etc. (or attach documents and/or copies as appropriate)			
An ordinance authorizing the Safety / Service Director to enter into a Collective Bargaining Agreement with the AFSCME 3278, representing City of Norwood Clerical Workers.			
Action Requested:	Emergency - Three Readings at One Meeting with Immediate Effectivity		
If Emergency clause or suspension of rules for all three readings is needed, explain:			
Emergency action (three readings with immediate effectivity) is requested in order to allow the City and Bargaining Unit to enter into the contract as soon as possible.			
Special Notes/Instructions			
See attached legislative copy of the collective bargaining agreement.			

ENQUIRER MEDIA

PART OF THE USA TODAY NETWORK

Advertiser:

Tim Brown/Secretary/Clerk of Council
NORWOOD, CITY OF
4645 MONTGOMERY RD

NORWOOD OH 45212

**LEGAL NOTICE
ATTACHED**

This is not an invoice
Account #: CIN-375226
Total Cost of the Ad: \$816.40
Last Run Date: 04/12/2022

of Affidavits: 1

AFFIDAVIT OF PUBLICATION

Newspaper: CIN-EN Cincinnati Enquirer

State of Wisconsin

RE: Order # 0005199962

I, Nicole Jacobs
of the The Enquirer, a newspaper printed in
Cincinnati, Ohio and published in Cincinnati, in said
County and State, and of general circulation in said
county, and as to the Kentucky Enquirer published
in Ft. Mitchell, Kenton County, Kentucky, who being
duly sworn, depose and saith that the
advertisement of which the annexed is a true copy,
has been published in the said newspaper times,
once in each issue dated as follows::

04/05/2022, 04/12/2022

Nicole Jacobs
Subscribed and sworn to before me this
12th day of May, 2022

Sarah Bertelsen
Notary Public

7/2/25
Commission expires

SARAH BERTELSEN
Notary Public
State of Wisconsin

**CITY OF NORWOOD
ORDINANCES/RESOLUTIONS
PASSED:**

11-2022 Ordinance Authorizing the Mayor & Safety-Service Director to Enter into A Collective Bargaining Agreement with American Federation of State, County and Municipal Employees, ALF-CIO (AFSCME) Local union #3278 & Ohio council 8, Representing the Clerical Workers, Consistent with The Terms of The Attached Exhibit A, for The Period from March 1, 2022 through February 28, 2025, & Declaring an Emergency.

12-2022 Ordinance Amending Norwood Codified Ordinance Section 351.14 Seventy-Two Hour Parking Restriction on Street.

13-2022 Ordinance Approving The Final Plan as Modified for The Factory 52 Project for The Real Property Owned by Playing Card Partners, Known as 4590 Beech Street, Parcel 651-0019-0125, Located within A Planned Unit Development Zone, & Declaring an Emergency.

14-2022 Ordinance Approving the Fifth Amendment to The Detailed Financial Plan for The City of Norwood, & Declaring an Emergency.

15-2022 Ordinance Authorizing the Safety-Service Director to Enter into A Government Aggregation Master Retail Natural Gas Supply Agreement with AEP Energy, Inc. for A Maximum of A 24-Month Term at A Maximum Price Not to Exceed \$0.560 Per CCF, Commencing in June 2022, Under The Modified Plan of Operation & Governance for Natural Gas Governmental Aggregation, & Declaring an Emergency.

3-2022 Resolution Adopting the Norwood Housing Action Plan & Its Supporting Principles for The Purpose of Planning.

5-2022 A Resolution Approving Record Retention Policy for City council's Records in The City of Norwood, Ohio.

7-2022 A Resolution Approving the City of Norwood's American's With Disabilities Act (ADA) Transition Plan.

The complete text of each item is available at <https://www.norwoodohio.gov/163/City-Council>

CIN, Apr 5, 12, '22 #5199962